

Environmental & Sustainability Policy Statement

September 2022

NMSI recognises its responsibility to the long-term economic, social and environmental sustainability of its business activities. This sustainability can only be achieved by operating within environmental planetary boundaries while enhancing the social foundation in societies where NMSI operates. NMSI's vision is to ensure it makes a long-term contribution to people and the planet, and aims to operate consistently in a sustainable manner, reducing negative impacts on its surroundings while driving positive outcomes through its programme offerings.

To demonstrate its commitment to sustainable business practice across its operations, NMSI is a signatory to the **United Nations Global Compact**, incorporating the Ten Principles on Human Rights, Employment, Environment and Anti-Corruption into the strategy, culture and day-to-day operations of the company. NMSI's commitment to the principles is set out in the publicly disclosed Statement of Commitment to the UN Global Compact. As part of this participation, NMSI is engaged in advancing the broader development goals of the United Nations, particularly the Sustainable Development Goals which articulate ambitions across the three pillars of sustainability: economy, society and environment.

The nature of NMSI's products and services provides the opportunity for an important contribution towards the **17 UN Sustainable Development Goals (SDGs)**. NMSI's infrastructure programmes are targeted in key areas of fundamental importance to social foundations and economic prosperity including but not limited to, healthcare, education and agriculture particularly in the rural communities of sub-Saharan Africa. The way these products and services are delivered has a direct impact on the level of this contribution to the SDGs. NMSI acknowledges that the construction industry may be associated with significant environmental and social impacts. Accordingly, programmes are delivered in accordance with international best practice in environmental and social management, specifically the **IFC Sustainability Framework** including the **IFC Performance Standards (2012)**, the **World Bank Group Environmental, Health and Safety Guidelines (2007)**, and the **Equator Principles ('EP4', 2020)**. As part of its commitment to the implementation of these standards, NMSI has introduced initiatives within its project business to primarily avoid, and where this is not achievable, to restrict and manage any negative environmental and social impacts associated with its operations in line with best practice mitigation hierarchy.

With avoidance as the first stage in the mitigation hierarchy, NMSI appreciates the importance of design in delivering sustainable project outcomes. We are proud to deliver cutting edge, locally appropriate designs that enhance the social contribution of our projects. We are also committed to construction quality and the use of innovative materials, products and delivery systems to enhance economic, social and environmental outcomes and address resource scarcity. NMSI is targeting the delivery of buildings certified to the IFC's **EDGE green building certification** system by 2025, demonstrating at least a 20% reduction in the consumption of energy, water, and embodied energy in materials, and has the ambition to deliver a building which achieves the highest standard of EDGE certification, 'Level 3 - Zero Carbon', by 2030.

Recognising the link between greenhouse gas emissions and climate change, NMSI supports the aims of the **2015 Paris Climate Agreement**, as strengthened by the 2021 Glasgow Climate Pact, to limit the rise in global temperature to 1.5°C. As such, NMSI is committed to calculating and offsetting, on an annual basis, the carbon emissions of its business operations, and to improving this process over time in order

to achieve and maintain 'carbon neutral' status. NMSI will develop, before 2030, an emissions reduction plan which is approved by the **Science Based Targets initiative (SBTi)** in order to achieve Net-Zero status by 2050.

NMSI also recognises the inter-related challenge of biodiversity loss and operates in accordance with **IFC Performance Standard 6** to achieve 'No Net Loss' wherever possible and appropriate, to actively promote the objectives of **SDG 15**. Acknowledging that a key driver of both climate change and biodiversity loss is land use change, NMSI aims to reduce its impact in this area through thoughtful programme design.

NMSI regards the protection and improvement of the natural and socio-economic environments as a mutual objective between management, employees and other stakeholders that are engaged in the company's activities. The same commitment to the principles outlined in this statement is expected across NMSI's value chain, both by upstream and downstream suppliers and contractors. To help drive sustainability through NMSI's procurement activities, NMSI will, where feasible and appropriate, incorporate in contractual agreements the clauses drafted by **The Chancery Lane Project**. All direct sub-contractors working on behalf of NMSI are required, as a condition of their contract, to adopt defined environmental and social management standards and are provided with support and training to drive capacity building and share best practice wherever possible.

The contribution to the social foundation inherent in NMSI's programmes, including health, education and economic prosperity, is further bolstered through the way societal impacts in programme delivery are managed. NMSI is committed to international labour standards such as those laid out by the **International Labour Organisation (ILO)** and **IFC Performance Standard 2** for all its employees and those of its subcontractors, including ensuring a safe and hygienic working environment, payment of a living wage, and the avoidance of all child labour and modern slavery.

This document is a commitment developed and embraced by the Directors of NMSI, who seek to ensure NMSI make a positive contribution to the environment and society. This short statement, which is documented, implemented, and reviewed at Board level, drives the management of sustainability performance across the company. This environmental and sustainability policy provides a framework for the Directors to review objectives and it has been communicated to all employees and others working on behalf of the organisation; **NMSI is content that this statement is available to the public** and the Directors of NMSI are content to be judged against it.

NMSI aims to keep its environmental and social performance under constant review to ensure it continues to identify areas for improvement. Alongside the environmental and societal benefits, continual improvement of sustainability performance is vital to the success and competitiveness of our business and to the leadership role we aspire to in our industry sector. As such, the NMSI Board of Directors commits to periodic review and update of this policy as appropriate.

This environmental and sustainability policy statement has been approved by the Board of Directors and authorised by:

Signature: 

Name: Matt Jordan BSc MA (Env Law) CSci CEnv CWEM MCIWEM MCIQB FGS Dip IoD

Position: Managing Director

Date: September 2022